

MIMOSA Human Rights & Social Impact Policy

MIMOSA is committed to promoting human rights and fostering a positive social impact through its activities. As a member-run non-profit, we uphold the following principles:

1. **Respect and Dignity:** We ensure all members, beneficiaries, and community partners are treated with fairness, respect, and dignity, regardless of race, gender, age, religion, disability, or any other characteristic.
2. **Inclusion:** We strive to create an equitable environment where all members have a voice in decision-making and access to the organization's benefits.
3. **Safety and Well-Being:** We prioritize the physical, emotional, and psychological safety of our members and community, fostering a secure environment in all activities and interactions.
4. **Community Benefit:** Our initiatives aim to enhance the well-being of our members and, where possible, the broader community, while avoiding harm to individuals or the environment.
5. **Transparency:** We maintain open communication with members about our activities and their impact, ensuring accountability in all we do.
6. **Compliance:** We adhere to applicable local laws, safety regulations, and international human rights standards in our operations.

This policy guides our actions and reflects our commitment to ethical conduct, safety, and social good as a member-driven, mutual-benefit organization.

While MIMOSA has no employees we work with our members, collaboration partners, and suppliers encouraging them to also support such goals.